

## **CURRICULUM VITAE**

### **PIOTR ADAM CHAJDEROWSKI**

Year of birth: February 22nd 1970

#### **EDUCATION**

- 1991-1996** University of Lodz, Faculty of Economics and Sociology, Field of study: Finance and Banking.  
MSc Economics
- 2008** Passed exam for supervisory board members at the Polish Ministry of State  
Treasury

#### **PROFESSIONAL CAREER**

August 2018 – present

Port Lotniczy Łódź im. Władysława Reymonta Sp. z o.o. (Lodz Wladyslaw Reymont Airport)

Chair of the Supervisory Board

June 2018 - present

NEWAG S. A

Deputy Chair of the Supervisory Board and Chair of the Audit Committee

MLP Group S.A. – present

Member of the Supervisory Board and Member of the Audit Committee

April 2018- present

Employers of Poland

Position held: Advisor on corporate restructuring to the President of Employers of Poland

July 2014 - present

ACTION S.A.

Member of the Supervisory Board and Chair of the Audit Committee (since 2017).

**2014 - 2017**

**WORK SERVICE GROUP**

2016 - 2017 working with the WorkService Group

2014 - 2016 Deputy Chair of the Supervisory Board of WORKSERVICE International

2014 - 2016 Member of the Supervisory Board of FINANCE CARE

**2009 - 2014**

**OT LOGISTICS GROUP**

**Position held: Advisor to the Management Board/Member of the Management Board/President of the Management Board**

**2010 - 2014**

**DEUTSCHE BINNENREEDEREI AG of Berlin (OT LOGISTICS Group) Position**

**held: President of the Management Board Responsibilities:**

- restructuring of the Group's German operations and their integration with OT Logistics S.A,
- restructuring of OT Logistics S.A. (formerly ODRATRANS S.A.),
- relocation of the company's headquarters and principal place of business from Wrocław to Szczecin, including collective redundancies in Wrocław, recruitment of staff for and creation of the company's new operations centre and head office in Szczecin,
- formulation of a new strategy to expand the group's business through addition of freight forwarding and cargo handling operations at sea ports,
- company rebranding and name change from ODRATRANS S.A. to OT Logistics S.A,
- company's bond issue of PLN 60m, roadshow and successful placement of the issue,
- acquisition from DB Schenker of a majority interest in Port Handlowy Świnoujście sp. z o.o. (the largest bulk and general cargo terminal within the area of the Szczecin-Świnoujście Seaports Authority),
- acquisition of a majority interest in HARTVIG Gdynia sp z o.o,
- IPO on the Warsaw Stock Exchange - roadshow, prospectus, PR campaign,
- acquisition of 100 shares in Bałtycki Terminal Drobnicowy Gdynia sp. z o.o. sold by Port of Gdynia Authority S.A. (including successful negotiation of an employee social benefits package),
- negotiation and conclusion of a contract with the Gdańsk Seaport Authority for long-term lease of land and facilities forming part of the former Europort within the area of the Gdańsk Seaport Authority in order to build there the largest feed and grain handling terminal in the Tricity

**2008 - 2009**

**New Carrier sp. z o.o. (operator of the CENTRALWINGS airlines)**

**Position held: Restructuring Advisor/Member of the Management Board /President of the Management Board**

Responsibilities:

- examination of the company's condition and formulation of a restructuring strategy and plan,
- discontinuation of low cost air connections (several dozen flights a week),
- collective redundancies of ground and aviation staff,
- establishment of a charter flight operator company,
- gaining new strategic clients (travel agencies),
- development of a plan for and implementation of integration and merger with LOT Polish Airlines

## **2006 - 2008 SIGNUM**

### **FINANSE Position**

**held: President of the**

### **Management Board**

Responsible for the following projects:

- advisory services on the sale of DOM KREDYTOWY NOTUS sp. z o.o. to a strategic investor
- advisory services on the sale of PŁOCH sp. z o.o. (the biggest vending operator in Poland) to a strategic investor
- debt refinancing for the operator of the Radisson Hotel in Warsaw
- advisory services on the acquisition of SPRINT AIR (Poland's largest private air cargo carrier)

## **December 2002 - March 2003**

### **EKF S.A.**

**Position held: Member of the Management Board**

## **2001 - 2002**

### **Zakłady Metalurgiczne SKAWINA S.A. (formerly Huta Skawina) Impexmetal Group.**

**Position held: President of the Management Board/Liquidator**

Company restructuring:

- examination of the company's condition,
- division of the company's business into profitable and permanently unprofitable lines,
- identifying potential buyers for unprofitable lines of business and redundant properties,
- implementation of modern management methods,
- employment reduction - negotiations with trade unions, signing of an employee social benefits package and an agreement on collective redundancies (to cover 75% of total workforce)
- gaining two key clients - Telefonika Group and Pirelli Group,
- spin-off of the rolling mill division into the profitable part of the company's business (currently Nowoczesne Produkty Aluminiowe sp. z o.o. of Skawina)
- dissolution of ZM Skawina SA - the remaining permanently unprofitable part of the company's business

**1999 - 2001**

**ALPHA FINANSE SP. z o.o.**

**Position held: Vice President/President of the Management Board**

Responsible for the following projects:

- restructuring of AGROMET Lubań (Hydrotor Group)
- restructuring of Browary Perła of Lublin
- restructuring of Metalchem Kościan S.A.
- restructuring of companies of the URSUS Group based in Nisko nad Sanem and Gorzów Wielkopolski
- sale of Rapid Bus to a French investor, advisory services on the acquisition of PEPEES Łomża S.A. (due diligence and recommending a negotiation strategy)
- M&A advisory services for SOFTBANK Group - (4 acquisitions - due diligence and recommending a negotiation strategy),
- analysis of completed acquisitions for JELFA S.A.,
- advisory services on the acquisition of Zabrzeńskie Zakłady Mechaniczne S.A.

**1997-1999**

**PTP Kleinwort Benson (management company for V NFI Victoria S.A., a National Investment Fund)**

**Position held: Investment manager.**

Responsible for owners supervision of 7 portfolio companies, including:

- Metalchem Kościan S.A.,
- Spomasz Pleszew S.A.,
- Spomasz Żnin S.A.,
- Tofama Toruń S.A.,
- FMG IMiwka Sosnowiec S.A.,
- Wytwórnia Urządzeń Chłodniczych Dębica S.A.,
- Zakłady Konstrukcji Stalowych Ostrowiec S.A.

As part of the owners supervision, I was responsible for the business development strategies, restructuring, searching for investors, and day-to-day financial and business controlling of the companies.

- Representing a group of shareholders in Fabryka Amortyzatorów KROSNO (33% equity interest) in the sale to a strategic investor Delphy (General Motors Group) - negotiations with the other investors

**1995-1997**

**PTP Kleinwort Benson (management company for V NFI Victoria S.A., a National Investment Fund) Position held: Investment accountant.**

Responsibilities:

- company portfolio consolidations,
- valuation of tangible and intangible assets of portfolio companies,
- valuation of portfolio companies,
- cooperation with the auditors of companies and V NFI Victoria
- drawing up the financial section of the prospectus of V NFI Victoria

**1994-1995**

**Foundation for the Restructuring of the Łódź Region**

**Position held: Financial advisor.**

Responsibilities:

- review of applications for restructured enterprises from the Łódź region.

**POSITIONS HELD IN PREVIOUS YEARS**

Zakłady Konstrukcji Stalowych Ostrowiec S.A.	Chair of the Supervisory Board
Spomasz Pleszew S.A.	Chair of the Supervisory Board
SpomaszŻnin S.A.	Chair of the Supervisory Board
Metalchem Kościan S.A.	Chair of the Supervisory Board
FMG Niwka Sosnowiec S.A.	Deputy Chair of the Supervisory Board
WUCH Debica S.A.	Deputy Chair of the Supervisory Board
Tofama Torun S.A.	Deputy Chair of the Supervisory Board
Fabryka Amortyzatorów Krosno S.A.	Member of the Supervisory Board
Zabrzeńskie Zakłady Mechaniczne S.A.	Member of the Supervisory Board
Browary Lubelskie Perła S.A.	Member of the Supervisory Board
Grupa LOTOS S.A.	Member of the Supervisory Board
Port Handlowy Świnoujście Sp z o.o.	Chair of the Supervisory Board
Rentrans Cargo sp. z o.o.	Chair of the Supervisory Board
OT Logistics S.A.	Member of the Supervisory Board
POLMOZBYT Szczecin sp. z o.o.	Chair of the Supervisory Board
Auto Gryf Szczecin sp. z o.o.	Member of the Supervisory Board

**AWARDS AND DISTINCTIONS**

**2013 Golden Telescope** award granted by the business panel of Western Pomerania,

**2012 Polish Business Vector** award granted by the Employers of Poland for 'creative execution of a fast business expansion plan',

**2012 Golden Horse** award granted by the panel of the West Pomeranian Business Council,

**2011 Eagles of Polish Business in Germany in the transport and logistics category** awarded by the Lech Walesa Institute to the best companies representing Polish business in Germany.

## **FOREIGN LANGUAGES**

English advanced,

Russian advanced.