

## Maciej Matusiak

### Education:

1986 – 1992 Łódź University of Technology,

1994 stock broker's licence No. 1203, issued by the Polish Securities and Exchange Commission (currently the PFSA),

2002 Chartered Financial Analyst (CFA Institute, Charlottesville, VA, USA).

Mr Matusiak has also completed a number of training programmes: in financial analysis, investment advisory, asset management and other fields.

### Professional experience:

- Since June 2020 - BEST S.A., Gdynia – Member of the Supervisory Board and the Audit Committee,
  - Since June 2020 - Krakchemia S.A., Kraków – Member of the Supervisory Board, Chair of the Audit Committee,
  - Since October 2017 - Atende S.A., Warsaw – Member of the Supervisory Board and the Audit Committee,
  - Since October 2017 - ZPC Otmuchów S.A., Otmuchów – Member of the Supervisory Board and the Audit Committee,
  - Since June 2014 - BBI Development S.A., Warsaw – Secretary of the Supervisory Board, Chair of the Audit Committee,
  - Since January 2014 - MLP Group S.A., Pruszków – Member of the Supervisory Board, Chair of the Audit Committee
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- May 2007 – December 2020 - Drop S.A., Warsaw – Member of the Supervisory Board,
  - October 2017 – August 2020 - Libet S.A., Wrocław – Member of the Supervisory Board and the Remuneration Committee
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- June 2018 – June 2019 - VRG S.A. (Vistula Group S.A.), Kraków – Member of the Supervisory Board and the Audit Committee,
  - June 2012 – June 2019 - Interbud-Lublin S.A., Lublin – Deputy Chair of the Supervisory Board, Chair of the Audit Committee,
  - June 2004 – October 2017 - LPP S.A., Gdańsk – Member of the Supervisory Board,
  - June 2002 – June 2017 - Grupa KĘTY S.A., Kęty – Chair of the Supervisory Board, (until June 2011 – Deputy Chair of the Supervisory Board), Member of the Audit Committee,
  - May 2014 – June 2016 - TIM S.A., Wrocław – Member of the Supervisory Board,
  - November 2015 – April 2016 - Rubicon Partners S.A., Warsaw – Member of the Supervisory Board,
  - October 2006 – July 2015 - Qumak S.A., Warsaw – Member of the Supervisory Board,
  - June 2014 – May 2015 - Copernicus Securities S.A., Warsaw – Member of the Supervisory Board,

- March 2006 – November 2013 - Artemis Investment Sp. z o.o., Warsaw – President of the Management Board, member
- February 2011 – June 2012 - K2 Internet S.A., Warsaw – Member of the Supervisory Board,
- May 2010 – January 2012 - Elstar Oils S.A., Elbląg – Member of the Supervisory Board,
  
- February 2006 – July 2006 - Technologie Buczek S.A., Sosnowiec – Deputy Chair of the Supervisory Board,
- April 2005 – December 2007 - Eurofaktor S.A., Mysłowice – Member of the Supervisory Board,
- August 2004 – June 2008 - Wandalex S.A., Warsaw – Member of the Supervisory Board,
- April 1999 – April 2002 - Commercial Union Investment Management (Polska) S.A., Warsaw, Asset Management Department – senior equity analyst,
- May 1998 – April 1999 - Commercial Union Polska - Towarzystwo Ubezpieczeń na Życie S.A., Warsaw, Investment Department – equity analyst,
- May 1996 – April 1998 - Bankowy Dom Maklerski PKO-BP, Warsaw. Asset Management Department – financial analyst,
- July 1995 – May 1996 - Daewoo Towarzystwo Ubezpieczeniowe S.A. (Management Office), Warsaw, Capital Investments Department – securities dealer, financial analyst.